

Water Primary School

Happiness, Health & Opportunity

Burnley Road East
Water, Rossendale
BB4 9PX
Tel: 01706 216 414
Fax: 01706 218 637
Email: head@water.lancs.sch.uk
Website – www.water.lancs.sch.uk

Headteacher: Miss E. McKay

22nd June 2023

Dear Families

At Water, we are proud to have developed strong relationships with our parents; we are extremely fortunate to have a supportive and friendly parent community. Due to this positive partnership, our children make exceptional progress, not just academically, but also with adopting our school core values, therefore equipping them with life skills.

The **vast majority** of parents, carers and other visitors to our school are supportive of everyone who has an active part in school life such as: teachers, other members of staff, children, their parents and other visitors and because of this, act in a reasonable way. This means that the school is a safe, welcoming environment in which children can learn and flourish.

Occasionally, however, a negative attitude is expressed in an aggressive, verbally abusive way towards members of the school community, especially staff, which is unacceptable and will not be tolerated. These can sometimes be in person or over class dojo.

Staff at Water are required to behave professionally in situations, attempting to defuse the situation wherever possible, and to seek the involvement of other members of staff as appropriate.

All teachers and members of staff have the right to work without fear of harassment, violence, intimidation or abuse. The school expects parents and other visitors to always behave in a reasonable way towards all members of the school community. I am in the process of writing a code of conduct which highlights our expectations of conduct from our children, families and staff. The policy will outline the steps that will be taken where the behaviour displayed falls below the standard the school expects and will not be tolerated.

The types of behaviour which are unacceptable and will not be tolerated are:

- shouting, either in person or over the telephone;
- using online communication in an unreasonable manner;
- using intimidating language or behaviour;
- using threatening language or behaviour;
- using abusive language or behaviour;
- using insulting language or behaviour;
- using aggressive or offensive hand gestures;
- shaking or holding a fist towards another;
- swearing;
- pushing, shoving or jostling;
- hitting, slapping, punching or kicking; spitting;

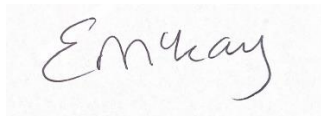


- any other behaviour likely to cause anybody witnessing it (including the recipient) alarm, distress or to fear that violence may be used against them or others.

This is not an exhaustive list but seeks to provide illustrations of such behaviour.

Just to reiterate, I am extremely proud of our parent partnership and the relationships which have been developed. The school will continue to flourish with continued relationships and because of this, we will ensure that the children of Water Primary will be the best they can be.

Many thanks,



Miss E. McKay
Headteacher

